



UK Calling!

Kick-start your destiny with
PgO UCAM & Colosseum Dental





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A GROWING GLOBAL FAMILY

Jacobs Holding are Colosseum Dental's investor, providing access to 'evergreen' funding for the long-term. Jacobs will continue to make significant investments to safeguard patient care, maximize team engagement and support us in becoming an integral part of our local communities.

Colosseum Dental Group is active in 8 European countries. We're the fastest growing pan-European dental group, operating over 260 practices and collaborating with 1,500 clinicians. Backed by Jacobs, the Group has the appetite and ambition to sustainably build the global leader in dentistry over the coming years, while retaining our unwavering focus on quality patient care. Since 2019, Jacobs Holding also operates North American Dental Group (NADG), which operates more than 200 dental practices across the United States.

WELCOME TO COLOSSEUM DENTAL UK

If you're considering what career options are open to you, and you're keen to plan for the longer term, then look no further. Colosseum Dental is one of the leading UK dental providers. We have 750,000 patients and over 70 newly refurbished, modern and well-equipped clinics, which are mostly based in London and southern England.

750,000

PATIENTS



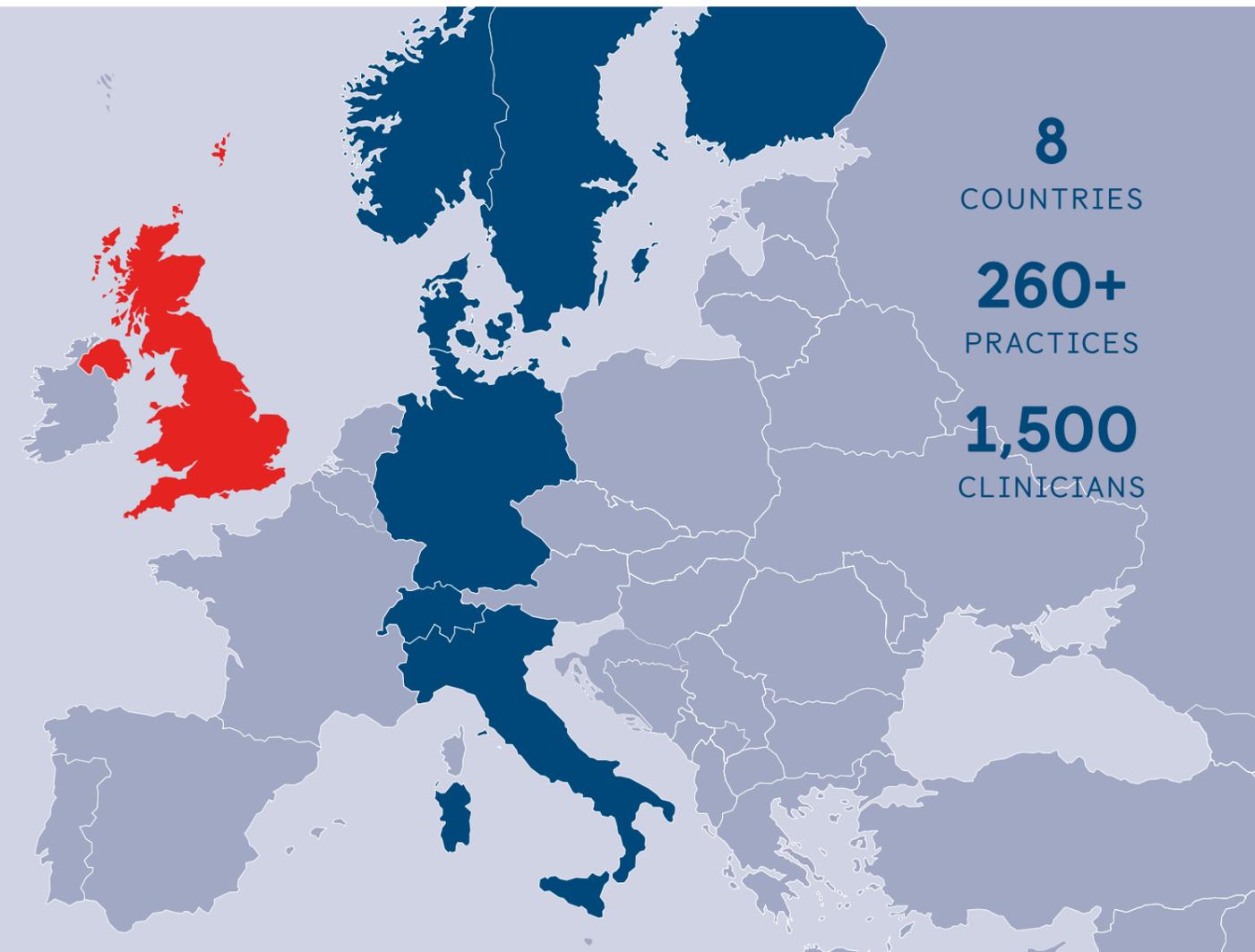
70

LOCAL CLINICS



850

COLLEAGUES





**JACOBS
FOUNDATION**

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PgO UCAM and Colosseum Dental share the same values:

- We care about our patients, our people and our communities
- We are passionate about dentistry and providing the highest clinical standards
- We take a long-term approach to dentistry and ongoing training, and we sustainably invest in our people to ensure best-in-class patient care.

Our promise to you

We'll provide you with significant financial support for part of your journey with us:

- We pay 50 % of your Master's degree fees at your chosen PgO UCAM postgraduate programme (180 ECTS)
- We cover costs for the IELTS language test and tuition fees of up to EUR 1,000
- We pay you a EUR 5,000 moving allowance and support your transition to the UK
- We offer you 2-3 practices and visits within the UK

- We guarantee your first-year income - once you have your NHS performer number - of at least GBP 36,000

- We pay you a housing allowance of GBP 1,500 per month for your first year in the UK

- We pay for your indemnity insurance in year 1 in the UK, which is about GBP 2,500

- We pay 50% of your flight costs to Spain in year 2 and 3 (once you work in the UK) to finish your Master's degree

Most importantly; you will have a "one stop shop" based in Spain - Javier Madrid from Pharmarecs - who knows both Spanish and UK dentistry inside out

In return, we'd like you to stay with Colosseum Dental UK for 2 years. After this if you'd like to pursue your colosseum career elsewhere, we have plenty of opportunities available with our growing global network.

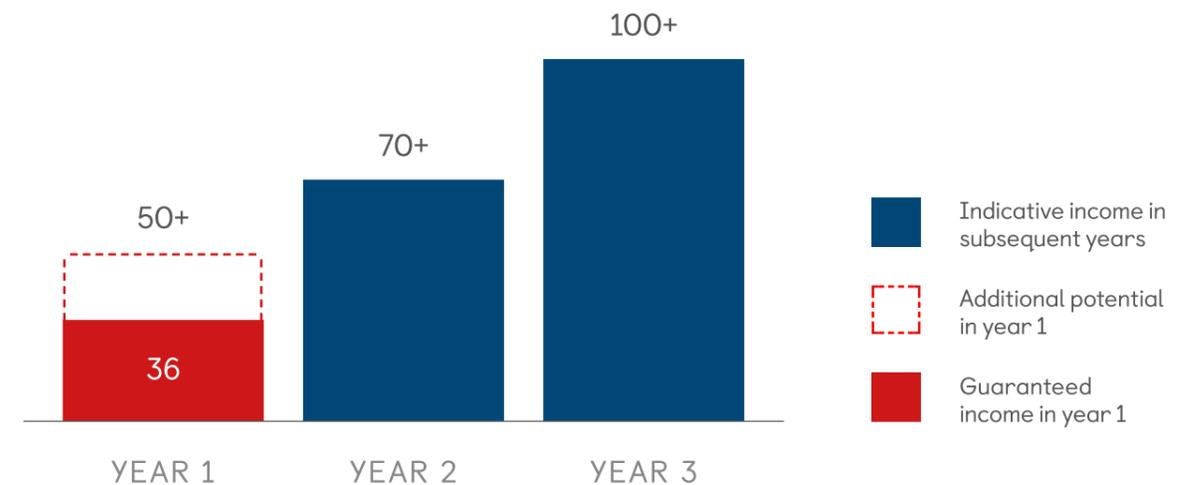
£500m

GRANTED



Education and the development of young people have always played an important role for Jacobs and are at the heart of the Jacobs Foundation, the sole economic beneficiary of the firm's investments. One of the world's leading charitable foundations, the Jacobs Foundation works to sustainably support future generations by improving their developmental opportunities, thus enabling them to become socially responsible members of society.

**YOUR EARNING POTENTIAL
IN GBP '000**



THE PgO UCAM & COLOSSEUM 'CARE' CURRICULUM

If You're considering pursuing your career in the UK, rest assured that with Colosseum Dental, we'll offer you the support you need. From relocation assistance and help with settling into life in the UK, to training, development and even further studies, we're here with you at every step of your journey.

PgO UCAM is rated among the top 3 European Master's programmes for a wide range of dental specialisms. Through its network of 600 key opinion leaders, PgO UCAM offers multi-disciplinary education throughout its Spanish campuses and internationally. Find out more at: odontologiaucam.com

PgO UCAM and Colosseum Dental have formed a unique partnership that combines the best of two worlds: a tailor-made Master's degree that caters to your individual ambitions, coupled with the opportunity to work for the leading global dental group.

WHY CHOOSE COLOSSEUM?

We'll be with you at every step of the way, starting with financial support while you undertake your studies at PgO UCAM as outlined on page 4. While you're completing your studies in Spain, we'll provide you with a guaranteed role as an Associate at one of our UK clinics. With over 70 clinics - and growing - we have a great range of locations available.



Our centre in Oslo supports the development of the "Colosseum Ways of Working."

During this time, you're likely to have grown your earning potential. You'll also have access to ongoing training and education. We focus on - and invest in - your ongoing education and development, through skills development, knowledge sharing and Continuing Professional Development (CPD). We provide CPD for our clinic teams, and at minimal cost to our dentists through the Colosseum Dental Academy. We also have a physical location in Oslo, Norway, which has a lecture theatre, hands-on facilities, microscopes, cameras, 3D facilities and more, to support our clinicians' continuous learning. This state-of-the-art centre supports the development of the "Colosseum Ways of Working" and the ambition to become the quality leader at the forefront of our industry.



UNDERSTANDING PRIVATE AND NHS DENTISTRY IN THE UK

The National Health Service (NHS) launched in 1948 and is the world's largest publicly funded health service. Its principles mean that anyone residing in the UK is eligible for NHS treatment. This means that healthcare is essentially free, though there are exceptions, including dentistry.

The majority of dental patients need to pay something for their treatment. This may be the cost of a basic NHS treatment, or depending on the procedure, patients can pay more to upgrade for private treatments. For example, an amalgam filling is available at a set NHS price, but a tooth-coloured option is also offered for an additional cost privately. Dentists in the UK are self-employed and many provide both NHS and private treatments, as is the case with our dentists. Colosseum Dental also offers a wider range of treatment options than those funded by the NHS, giving our patients more choice and enabling our dentists to maximise their earning potential.

We have an experienced best-in-class clinical support team focusing on safeguarding patient care and supporting our clinical teams to develop their careers led by our Clinical Director, Dr Eddie Coyle. For our people, we've launched a highly compelling incentive programme which offers our clinic teams the chance to achieve additional remuneration on top of their basic salary.



The NHS is the world's largest publicly funded health service.



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STEP-BY-STEP PROCESS

There's no denying it can be a lengthy process, but we'll be on hand to support and guide you on your journey, right through to onboarding you into one of our clinics. It all starts with you deciding this is the right career path for you.

1

Contact UK Ellen Coyle
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email ellen.coyle@
colosseumdental.co.uk

Contact Spain Ana Boquete
+34 696 340 979
ana.boquete@
odontologiaucam.com



2

Initial clinical
interview with
Colosseum
Dental UK



3

Enrol into
Master's
programme
at PgO UCAM



4

Sit and pass
the English
language
test (IELTS)

6

Once your GDC registration is approved,
you will be matched with a UK clinic and UK
mentor and you can apply for an NHS
England performer number



5

General Dental Council (GDC)
registration. This typically takes up
to 6 weeks from the submission of a
fully completed application



7

Applying for your performer number – in
addition to completing the application form
you will also be required to:

- Request a Disclosure and Barring
Service (DBS) check
- Occupational health check
- Hep B immunity levels, etc
- Arrange indemnity insurance cover – we
can help with this



8

Once you've received your performer number,
you can attend the UK Induction Programme –
1-week course – and then start treating patients



9

When you move to the UK you will need to apply for a National Insurance
number Throughout this process you must keep in touch with us and let us
know how you're getting on – we'll support you through the process. There
will be UK contact sessions during this time – in Spain and the UK.

SUPPORTING YOUR MOVE TO THE UK

We understand that starting a new life, in a new country is exciting, but there's also a lot to consider. Rest assured we've supported many dentists with their families in embarking on a new life in the UK and when you join Colosseum Dental, we're here to guide and help you at every step of the way.

We'll support you through the application process and relocation, then once you're with us, we'll invite you to an induction course to become familiar with the NHS and UK systems and stakeholders. As part of your inclusion process it is very likely that you'll be expected to work under the guidance of a mentor because you are new to working under the NHS system. Not only will we will provide you with a mentor but we will also support you in obtaining your performer number from start to finish.

In short, we have the support structures in place to empower you on your career journey with us.



THEN FROM MONTHS 15-36

- You start working in your allocated practice
- We continue to support you personally and professionally
- Ongoing touch points, both from Pharmarecs and local team in UK
- Weekend courses at PgO UCAM to continue studies, then graduation
- Guaranteed income in first 12 months in UK and housing allowance for 2 years
- You start building your NHS & private book

- Typically, a salary of EUR 120,000 p.a. is very achievable
- Continuous learning through "Colosseum Academy", both abroad at our state-of-the art academy in Oslo but also online tutorials and ongoing training in the UK
- Once you have completed your Masters' at PgO UCAM, you can apply for our mobility programme. We are currently present in 8 European markets and the US.

GET IN TOUCH

If you're considering kick-starting your career with PgO UCAM and Colosseum, why not talk to us today?

Contact UK

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or email ellen.coyle@colosseumdental.co.uk

Contact Spain

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ana.boquete@odontologiaucam.com - odontologiaucam.com

DON'T JUST TAKE OUR WORD FOR IT:

"I completed my Master's at PgO UCAM and had a smooth transition to the UK, thanks to support from Colosseum. I have a really great mentor and the practice team has been amazing. I'm enjoying my new life in Brighton and would recommend the path I've followed to others wanting to broaden their horizons."

Miriam Gutierrez, UCAM alumna and Associate Dentist, Portland Road Dental Clinic

"I started working at Colosseum as my first UK based job, and what a great decision that was from the start. I was impressed with their organisation, productivity and efficiency. From obtaining a job offer to help with the performer number paperwork, the HR team were there at every step. My mentors and staff made me feel part of the family straight away and opened a learning environment for me to ask questions and learn from their expertise which I can't thank them enough for."

Dr Andre Elnazir, Associate Dentist, Triangle Dental Clinic

"Colosseum Dental offered fantastic support throughout my move to the UK from Spain, including helping me secure my performer number and documentation. I had training shortly after joining to help me familiarise myself with the NHS and local protocols. I've benefited from having a mentor and my practice colleagues have been really supportive."

Dr Davinia Serrano, Associate Dentist, Wellsbourne Dental Clinic

"Moving from Spain to the UK was daunting, but from day one all my colleagues have helped me to adapt and feel right at home. I was attracted to Colosseum's dentist-focused approach to business and courses they provide, but I've found the best part of the job is my practice team."

Dr Javier Olucha, Associate Dentist, Well Street Dental Clinic

